

President Mallory met with Jason on Thursday the 15th to address:

1. Attendance policy enforcement
2. Company work assignment
3. Unemployment options (filing)
4. Bus capacity limits

How is the company using the attendance policy?

The policy is still in effect, but not being enforced right now; however, operations is looking for patterns and "noting" call-offs.

How is the company assigning work?

Work is assigned by seniority, and by driver's choice.

Dispatch may ask rr drivers if they "want" to work. If they choose not to, the work will be offered to the the next driver by seniority.

What is our capacity limit (social distance)?

Buses may filled to capacity (no social distancing)

Can employees file for unemployment for the hours that they are short?

The Office of Unemployment has the final say.

If you file for COVID related time off, you WILL be compensated at some level.

Open discussion -

Driver statement - people going out that are below me in seniority.

Reply - A person with an earlier start time will go out first.

Driver - RR was on her schedule but was not on her standard route.

Final - If Stacy puts you on RR, then you are on RR regardless of your regular schedule.
ALSO- if you have a pattern of calling off, you may be on RR.

The overarching reason for so much RR is the amount of work that is available. Also, they are increasing production by keeping drivers busier

You do not get to choose the bus you drive. busses are not assigned according to seniority. Dispatch has the right to send you home if you refuse to drive the bus you are assigned.

Camera is used to check on complaints and incidents, but gives them the right to look at your whole day.

Discussion about the level of professionalism drivers have. Need to be trained to take pride in their appearance or demeanor.