

Local #212

2/15/2020

Union Meeting

5:00pm- 7:00 pm

President-Marvin Mallory

Vice President- Ibon Williams

Union Steward- Khalyl Penn

Union Steward- Craig Jackson

Secretary of Tres. - Patricia Jenkins

- Mr. Mallory open up the meeting asking members do they all have a new contract and handbook. Those are the two most important things to know and have.
- Also letting the drivers know that we have to do better as drivers fired anyone for the smallest things.
- Ibon received a George ? award for a free dinner at the Hollywood Casino.
- Mr. Mallory talked about how to accumulate PTO days every 3 months. If you're on time and don't miss a day of work.
- Khalyl has the floor and discussing (harassment), hostile work environment as a driver. If you feel that this is happening to you document all the actions on an incident report paper and put in a note book pad for your own reference. This was a HOT TOPIC at the meeting. Also Khalyl apologize to the members about his excessive language at the last union meeting.
- We also discussed about the phones in the vehicles not working, you have to put it on the DVI paper and always states it's not working.

- Mr. Mallory and the union stewards are also letting us know you have to document everything get copies for the union and for yourself.
- Ibon talked about Jason and what he's looking to do. It's not a game it's a business we as drivers have to be on our toes about this job. Because they're hiring people everyday and can let you go in a second.
- Craig brought to our attention about uniforms we have to look professional at all times. But we have to get with the safety teams to let them know that some people are not in uniforms. This has to be brought to their attention at the start of the training classes.
- Mr. Mallory also brought to the members attention that the union have a new secretary of Tres. And she will be going to Maryland for Training and he let know also Mr. Mallory will be going to his trip to California in May.

On Feb 15,2020

Craig Jackson

Khalyl Penn

Patricia Jenkins

was sworn in and stated the oath of office

By President Marvin Mallory